### QUALITY POLICY STATEMENT

WBR ENERGIES SAS is committed to an operating philosophy based on openness in communication, integrity in serving our customers, fairness and concern for our employees and responsibility to the communities within which we operate. Our vision is to exceed customer expectations for quality, safety, sustainability, cost, delivery and value. Additionally, we are dedicated to creating a profitable business culture that is based on the following principles:

#### **OUR CUSTOMERS:**

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously without creating false expectations.

#### **OUR QUALITY:**

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and world class business.

#### **OUR PEOPLE:**

WBR ENERGIES SAS is committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. WBR ENERGIES is committed to:

- · Creating and nurturing an environment of success based on honesty and integrity;
- Equitable sharing in the success of the company;
- Empowerment through training and communication;
- · Individual growth and equal opportunity;
- Designing and providing a safe and secure work environment.

#### **OUR COMMUNITY:**

WBR ENERGIES SAS is committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behavior in our employees and suppliers. We support the conservation of the physical environment and the prevention of pollution at our facilities. We proactively comply with all applicable safety, environmental, legal and regulatory requirements to which we subscribe.





REF. N°: WBR-QMS-001

## **QUALITY MANAGEMENT SYSTEM**

WBR ENERGIES SAS has developed and implemented a quality management system (QMS), which uses ISO 9001:2015 as a framework that allows our organization to document and improve our practices in order to better satisfy the needs and expectations of our customers, stakeholders and interested parties.

#### SCOPE:

Our Quality Management System addresses and supports our strategies for the:

Design and engineering, management and supply of piping equipment, high pressure connectors, custom steel structures, and associated equipment and services for the oil & gas, marine, petrochemical and renewable industries.

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#### **COMMITMENTS:**

- All works shall complies with the quality standards to meet the requirements laid out in Customer Quality Policy;
- All works shall complies with the relevant international, national and industry standards and best working practices;
- Activities shall be undertaken in a timely and transparent manner;
- Quality standards shall not be compromised by commercial or schedule pressures;
- Ensure all works meet specification and performance requirements;
- Ensure timely completion and close out of all project audits, and assurance reviews, technical queries, non-conformances, issues raised, customer complaints;
- Ensure timely exchange of lessons learned and provide close out report for any main task performed





# QMS - PROCESS MAP



